



POSITION SUMMARY

Deerfield Township is now accepting applications for the positions of Full-Time Firefighter/Paramedic and Full-Time Firefighter/EMT with the Deerfield Township Fire Rescue Department (DTFR). As the most populous community in Warren County, Deerfield Township offers an exceptional opportunity to serve a rapidly growing community that maintains a high quality of life for its residents and businesses. These positions work under the direction of a company officer and provide all-hazards services throughout Deerfield Township.

This position performs fire suppression duties; assesses and treats acutely ill and injured citizens; conducts rescue operations; operates emergency fire apparatus and medical equipment; performs fire inspections and delivers fire prevention programs; participates in all-hazards training; maintains station facilities and equipment; and performs other related duties as assigned.

DTFR is an ISO Class 2 Fire and EMS Department consisting of 68 full-time and 2 part-time personnel, serving more than 40,000 residents across 16 square miles. The department averages over 5,000 calls for service annually and operates out of four strategically located firehouses. DTFR is committed to providing an exceptional work environment, supported by high-quality apparatus, equipment, training, and facilities designed to foster your professional growth.

For additional information or questions, please contact Matt Hannigan, Assistant Fire Chief, at (513) 583-4791 or mhannigan@deerfieldtwp.com

ESSENTIAL FUNCTIONS

- Performs fire suppression duties; deploys fire hose for fire attack and water supply; enters structures to locate and extinguish fires; conducts searches and rescues of fire victims.
- Conducts salvage operations; raises and positions ground ladders; protects and preserves property; performs overhaul to prevent rekindle.
- Provides emergency medical care to sick or injured patients; operates advanced medical equipment; calculates medication dosages; lifts, moves, and stabilizes patients; and completes accurate patient care reports.
- Operates and maintains fire apparatus, including pumpers, aerials, heavy rescues, and ambulances.
- Conducts fire prevention inspections and develops pre-incident plans for commercial and public facilities; delivers fire prevention and public education programs; and participates in ongoing training and continuing education.
- Performs all functions associated with their assigned Area of Responsibility (AOR).
- Assists in preserving the fire scene for investigation.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES, & CERTIFICATIONS

- High School Diploma or GED
- Valid Driver's License
- Ohio Firefighter II Certification
- Ohio EMT Certification, with an Ohio Paramedic Certification required with 2 years from date of hire
- Ohio Fire Safety Inspector Certification or obtained within one year from date of hire.
- Current Firefighter Mile or CPAT Certification, or the ability to pass the department's physical agility test.
- Pass an EMS Patient Care Simulation with a 70% or greater.
- Hazardous Materials Technician Training or obtained within one year from date of hire.

BENEFITS PROFILE

- FF/Medic Salary: \$72,923.17 to \$89,530.52
- FF/EMT Salary: \$65,630.85
- 24 Contractual Hours per FLSA cycle
- Ohio Police & Fire Pension: 24% contribution by Deerfield Township. 12.25% contributed by the employee, Deferred comp available.
- Medical Insurance options available; Deerfield Township pays 50% of deductible.
- Dental and Vision insurance available.
- Additional 12 hours off with participation in employer wellness program.
- 100% college tuition payment for associate degree.
- Previous service with certain Ohio public entities will count toward your vacation accrual on a one-to-one basis. Vacation time is awarded at your one-year employment anniversary.
- Six-month probation
- Up to 240 hours of sick time transferrable, with written verification from previous employer.
- Sick Leave accrual of 12 hours per month
- 48 hours of personal leave
- 48 hours of maternity/paternity leave, in addition to standard paid time off.
- Thirteen Holidays per year
- 96 Hours of Holiday Time Off
- Vacation Time
 - 48 hours after probationary period
 - Additional 48 hours after 1 year
 - 144 hours after year 5
 - 192 hours after year 10
 - 216 hours after year 15
 - 240 hours after year 20
- Paid training leave

Applications can be downloaded at www.choosedeerfield.com. Applications accompanied by a cover letter and resume should be submitted to the HR Specialist via email at ahamann@deerfieldtwp.com or in person at 4900 Parkway Dr Suite 150 Mason, OH 45040. Applications will be accepted until January 9, 2026, at 1600.

Questions about benefits? Please contact HR Specialist Alicia Hamann at (513) 701-6968 or ahamann@deerfieldtwp.com

ABOUT DEERFIELD TOWNSHIP

Deerfield Township was formally established on May 10, 1803, although early settlements of the area date back to the 1790s. The area got its name from the large deer population that was supported by numerous springs that scattered the landscape.

Today, Deerfield Township is a vibrant community of 40,000 plus residents in the Cincinnati Metropolitan Area who enjoy a diverse housing stock, excellent schools, a top notch park system, and a bustling retail and entertainment scene. It is the most populous jurisdiction in Warren County comprising over 16 square miles in southwest corner of Warren County and borders both Hamilton and Butler Counties.

Deerfield Township is a significant economic driver for Warren County. There are over 1,050 companies that call Deerfield home employing over 23,000 employees. These companies span across many business sectors and range in sizes from small firms to large, multinational corporations.

More information about Deerfield Township is available at choosedeerfield.com

PROCESS INFORMATION

- Application packet due by January 9, 2026
- Deerfield Physical Agility Practice Testing available January 13 & 14, 2026 from 0930 - 1600, by appointment.
- Deerfield Physical Agility January 20 & 22, 2026 from 0930 - 1600, scheduled through Deerfield
- EMS Skills Assessment January 20 & 22, 2026 from 0930 - 1600, scheduled through Deerfield
- Panel Interview January 27 & 28, 2026, scheduled by Deerfield.
- Command Staff Interview February 5, 2026, scheduled by Deerfield.
- Post Job Offer Psychological Examination and Ohio Police & Fire Pension Physical
- Potential Start Date of March 16, 2026

There will be a 40-hour orientation week for the selected candidates before being placed on shift.